

## **Work Health & Safety Policy**

Protecting the health and safety of our employees, contractors, our customers, and the natural environment is a core value within Prosegur. We will not be satisfied until our workplaces are safe from hazards, our employees are injury free, our services and products are safe.

Specifically, Prosegur commits to:

- The risk management process to assess and mitigate risks
- Complying with legal and regulatory requirements and the policies, standards and practices of the business
- Establishing safety measurable goals and objectives, and the business plans necessary to achieve these
- Providing training to all workers in order to achieve a safer workplace
- Providing accurate and timely measurement and reporting of performance
- Implement and periodically evaluate WHS Management Systems in order to reduce risks and continually improve the effectiveness of our WHS processes
- Consulting with people in all levels of the business in order to establish safe workplace practices
- Requiring all employees to adhere to these standards and provide management commitment of the means and resources necessary to lead, support, monitor and maintain accountability for implementation of this policy
- Disseminating and communicating safety information to all employees, contractors and visitors
- Successful implementation of the WHS policy

The health and safety of personnel is everyone's responsibility. In all of the above, we consult, seek and expect the involvement and contribution of our employees and contractors as we strive for continuous improvement.

*Mike Shipton*

**Mike Shipton**  
Head of Prosegur Australia and COO  
Prosegur  
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